Effect of Social Capital on Organizational Performance of the Agriculture Jihad Organization in Alborz Province

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Abstract
The main purpose of this descriptive- correlative research was to study the effect of social capital on organizational performance of the Alborz Jihad-e-Agriculture organization. The study was a descriptive-correlational survey research. The statistical population of the study consisted of 272 experts of the Alborz Agriculture Jihad Organization. According to the Krejcie and Morgan table, a sample size of 213 was selected using a stratified random sampling method. Standard questionnaires were used to collect the data. The content validity of the questionnaire was confirmed by a panel of experts. The construct validity and the composite reliability of the research instrument were tested by estimating the measurement model and they were satisfied after making necessary corrections. Data were collected and analyzed using Structural Equation Modeling (SEM) multivariate technique. The results verified the hypothesis of the research in a way that social capital had positive and significant effect on dependent variable. All in all, social capital explained about 64 percent of the variances of organizational performance of the Alborz Agriculture Jihad Organization. Based on the findings, it could be concluded that reinforcing social capital directly results in improvement of organizational performance of the Agriculture Jihad Organizations.

Key Words: Alborz Province, Social Capital, Agriculture Jihad Organization, Organizational Performance.

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